



KERALA AGRICULTURAL UNIVERSITY

Main Campus, Vellanikkara. Thrissur- 680 656

E mail: registrar@kau.in Ph: 0487 2438012

GA/L3/1635/22

Dated 17/ 08/2022

Notice issued under Clause 40(1)(b) of SRO 293/72

WHEREAS You, Dr. Leena Anil Assistant Professor, COVAS Mannuthy, has committed the offence of official misconduct by unauthorizedly absent from duty w.e.f 27.07.2010 on expiry of LWA availed under Appendix XII A Part I & II KSR for 8 years, w.e.f 27.07.2002 to 26.07.2010 , thereby attracting the provisions under Clause 9 of Appendix XII A KSR Part I & II. . You have violated the Government Servants conduct rules and conditions stipulated in the order sanctioning LWA . Hence you have committed the offence of official misconduct by unauthorised absence .

AND WHEREAS you were issued a Memo of Charges and Statement of Allegations but returned as "unclaimed". Hence a formal enquiry under clause 30 of SRO 293/72 has been conducted. In the inquiry you have been found guilty of all the charges levelled in the Memo of Charges and Statement of Allegations.

AND WHEREAS on a careful consideration of the inquiry report (copy enclosed) it has been concluded that the gravity of the charge is such as to warrant the imposition of a major penalty as per KAU Statute and accordingly it is proposed to impose the penalty of dismissal from the University service which shall be a disqualification for future employment under Clause 23 (viii) of SRO 293/72.

NOW THEREFORE, You are hereby given an opportunity of making representation, if any, on the penalty proposed above. Any representation which you wish to make against the penalty proposed will be examined by the undersigned. Such a representation, if any, should be made in writing and submitted so as to reach the undersigned not later than 10 days from the date of receipt of this notice. In case no reply is received within the stipulated time, it will be presumed that you have no explanation to submit and the proposed penalty will be finalized.

The receipt of this notice should be acknowledged.

// By Order of the Vice Chancellor //

Encl: As above
To,

Dr. Leena Anil.
Assistant Professor,
C/o Mrs. Leela Narayanan,
Souparnika, TC-46/32
Puthurkkara, Ayyanthole.P.O, Thrissur-3



Registrar
REGISTRAR

Kerala Agricultural University
KAU P.O., Thrissur - 680 656

**Report on the enquiry on the charges levelled against Dr. Leena Anil,
Assistant Professor, COVAS, Mannuthy**

Ref: 1. University Order No. GA/L3/1635/22 dated Vellanikkara 30.04.2022

As per the ref. (1) cited a committee has been constituted under the chairmanship of Dr. Dijee Bastian, Controller of Examinations, Kerala Agricultural University, Vellanikkara and Dr. E.G. Ranjith Kumar, Director of Students Welfare, KAU and Dr. Anitha S., Associate Director of Research (Seeds), KAU as Members, to conduct an enquiry and submit the report on the charges levelled against Dr. Leena Anil, Assistant Professor, COVAS, Mannuthy. Accordingly, the committee had conducted a detailed enquiry and is submitting the report herewith.

Background:

1. Unauthorized absence of Dr. Leena Anil, Assistant Professor, COVAS, Mannuthy w.e.f 27.07.2010 by not rejoining duty after availing LWA for 8 years from 27.07.2002 to 26.07.2010
2. Memo of charges and statement of allegations issued to Dr. Leena Anil dated 11-03.2022 by Registrar but they have returned as "unclaimed".

Statement of Facts:

1. Dr. Leena Anil was granted Leave Without Allowance (LWA) for three years from 27.07.2002 for employment abroad as per the conditions laid down in Appendix XII A of part I, KSR (No. GA/C3/9284/02 dated 25.06.2002).
2. Dr. Leena Anil was granted an extension of LWA up to 26.07.2010 in continuation of the leave already sanctioned as per order no GA/C3/9285/2002 dated 01.09.2005.
3. Dr. Leena Anil had neither rejoined duty on 27.07.2010 nor applied for an extension of leave.
4. As per Rule 9 of Appendix XII A of KSR Part I & II, those officers who abstain themselves unauthorizedly without getting the leave sanctioned under these rules shall be proceeded against and their service terminated after following the procedure laid down in the Kerala Civil Services Rules 1960 (here Kerala Agricultural University Statute SRO 293/72).